



**Adeiladu Cymru
Iachach**
**Building a Healthier
Wales**

Building a Healthier Wales/ Adeiladu Cymru Iachach

A Needs Assessment for Collaboration around
Child Poverty/ Aseiad o Anghenion ar gyfer
Cydweithio i Fynd i'r Afael â Thlodi Plant

[Better Join Up - Public Health Network Cymru/ Cysylltiadau Gwell -
Public Health Network Cymru](#)

**Gwell Cysylltiad, Gwell Canlyniadau
ar Gyfer Tlodi Plant**

**Pam mae Gweithio Gyda'n Gilydd yn
Bwysig ar gyfer Teuluoedd sy'n Byw
mewn Tlodi**

Aseiad o anghenion a gynhaliwyd gan Grŵp Cydgysylltu
Adeiladu Cymru Iachach i ddeall pa mor dda yw cydweithio
wrth fynd i'r afael â thlodi plant yng Nghymru.



**Better Join Up, Better Outcomes for
Child Poverty**

**Why working together matters for
families living in poverty**

A needs assessment conducted by the Building a Healthier
Wales Coordination Group to understand how well
collaboration is working to address child poverty in Wales.





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Why does this matter?

Across Wales, around 30% of children live in poverty, and many families face a complicated system when they try to get support. Parents often have to deal with several different services that don't feel connected.

"One phone call, one face, one relationship to build, in order for us to access what you need, stop making us navigate complicated systems" (child/young person with lived experience of poverty: Child poverty strategy for Wales 2024 engagement report)

When services work together, children and families get better results. How can we support effective collaboration to make sure the system is working for those who need it?

Pam mae hyn yn bwysig?

Ar draws Cymru, mae tua 30% o blant yn byw mewn tlodi, ac mae llawer o deuluoedd yn wynebu system gymhleth pan fyddant yn ceisio cael cymorth. Yn aml, mae'n rhaid i rieni ddelio â nifer o wasanaethau gwahanol nad ydyn nhw'n teimlo'n gysylltiedig.

"Un galwad ffôn, un wyneb, un berthynas i'w hadeiladu, er mwyn i ni gael mynediad at yr hyn sydd ei angen arnom ni. Stopiwch wneud i ni lywio systemau cymhleth" (plentyn/unigolyn ifanc â phrofiad bywyd o dlodi: (Strategaeth Tlodi Plant Cymru 2024: adroddiad ymgysylltu)

Mae plant a theuluoedd yn cael canlyniadau gwell pan fydd gwasanaethau'n gweithio gyda'i gilydd. Sut allwn ni gefnogi cydweithio effeithiol i sicrhau bod y system yn gweithio i'r rhai sydd ei hangen?



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What did we do?

We looked at published evidence about the features of effective collaboration and asked people working in a variety of roles to tell us how well partners are working together to tackle child poverty, using these features as a self-assessment tool.

From what we learned, we created recommendations to help remove barriers and make it easier for organisations to collaborate effectively

Beth wnaethom ni?

Gwnaethom edrych ar dystiolaeth gyhoeddedig am nodweddion cydweithio effeithiol a gofyn i bobl sy'n gweithio mewn amrywiaeth o rolau ddweud wrthym ba mor dda y mae partneriaid yn cydweithio i fynd i'r afael â thlodi plant, a defnyddio'r nodweddion hynny fel offeryn hunanasesu.

O'r hyn a ddysgom, fe wnaethom greu argymhellion i helpu i ddileu rhwystrau a'i gwneud hi'n haws i sefydliadau gydweithio'n effeithiol.



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Literature Review

Purpose: inform development of data collection tools to explore collaboration needs

Scope: Literature on intersectoral collaboration encompassing public health, social policy and public management disciplines.
Broad context rather than child poverty specific, leading to greater generalisability.

Findings:
Identified the complexity of intersectoral collaboration, and importance of leadership.

Adolygiad Llenyddiaeth

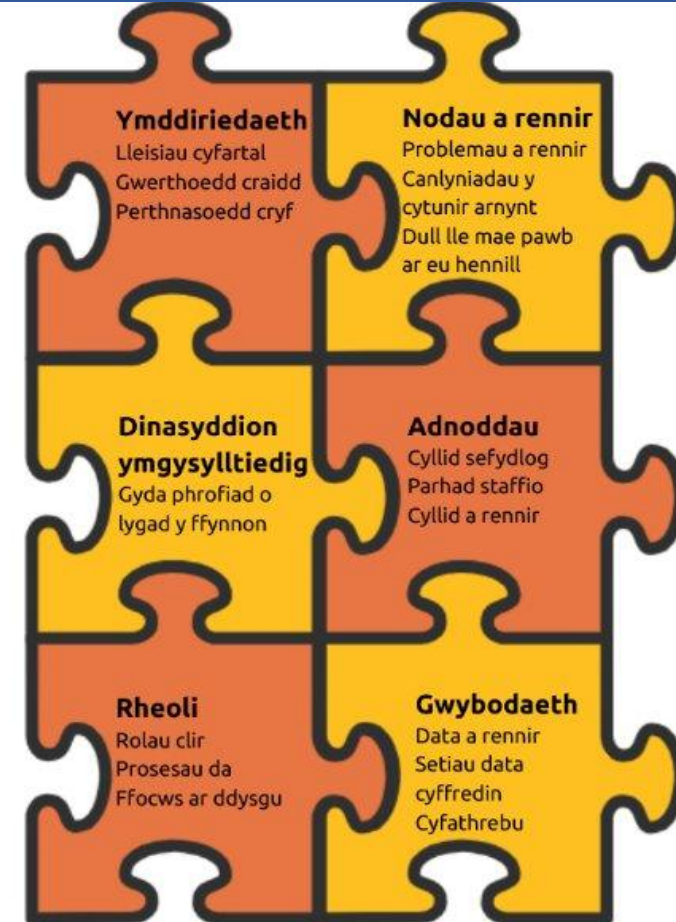
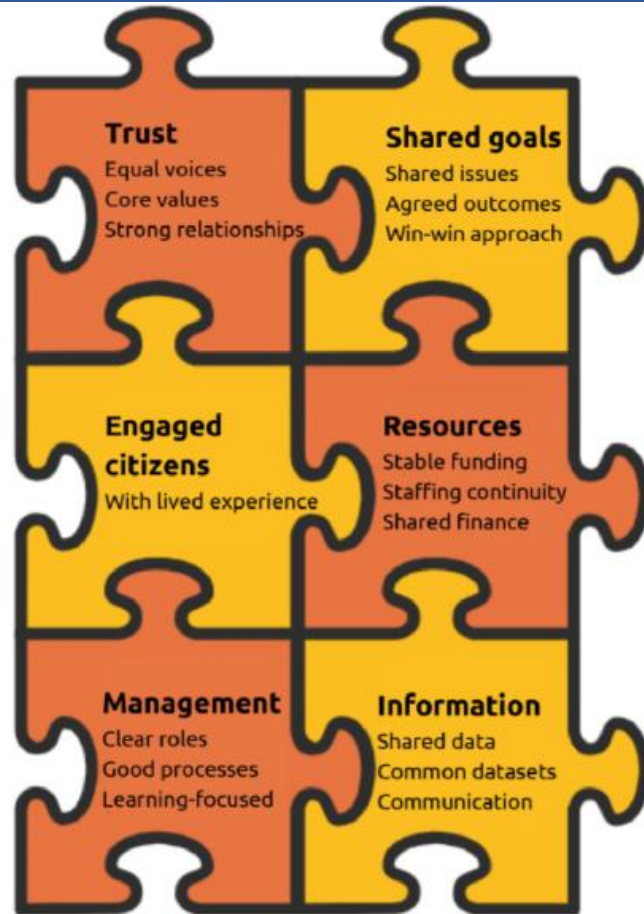
Diben: llywio datblygiad offer casglu data i archwilio anghenion cydweithio

Cwmpas: Llenyddiaeth arwyddocaol ar gydweithio rhwng sectorau sy'n cynnwys disgyblaethau iechyd y cyhoedd, polisi cymdeithasol a rheolaeth gyhoeddus. Cyd-destun eang yn hytrach na phenodol i dlodi plant, gan arwain at fwy o gyffredinoli.

Canfyddiadau:
Nodi cymhlethdod cydweithio rhwng sectorau, a phwysigrwydd arweinyddiaeth.



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Methods

Sampling: diagonal slice

Data collection: survey and interviews using data collection tools based upon the features of effective collaboration.

Analysis: thematic, with six main headings to group the features of intersectoral collaboration

Quality assurance: internal and external

Dulliau

Samplu: sleisen groeslinol

Casglu data: arolwg a chyfweliadau yn defnyddio offer casglu data yn seiliedig ar nodweddion cydweithio effeithiol.

Dadansoddi: thematig, gyda chwe phrif bennawd i grwpio nodweddion cydweithio rhwng sectorau

Sicrhau ansawdd: mewnol ac allanol



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Main headings	Rating	What is working well/less well
Strategic buy-in and shared goals	Partial	<ul style="list-style-type: none"> Some partners highly committed; others constrained by resources or shifting organisational priorities. Some partnerships have clear shared outcomes (e.g. evidence of "win-win" and shared objectives. Others unclear ("not sure we are all collectively clear on direction").
Partner values, trust and involvement	Present	<ul style="list-style-type: none"> Most partnerships report trust and respect between members, building on existing relationships and sharing a willingness to work collaboratively.
Shared information, understanding and communication	Partial	<ul style="list-style-type: none"> There appears to be inconsistent access to and use of data/evidence. Evaluation expertise is often commissioned from outside the partnership. Regular two-way communication is evident.
	Present	
Citizens engaged, especially those in poverty	Partial	<ul style="list-style-type: none"> Involvement of those with lived experience is very inconsistent, often ad hoc, and reliant on the support of third sector intermediaries.
Activities and management	Weak	<ul style="list-style-type: none"> Limited evidence of structured performance tracking; focus on outputs not outcomes. Some have structures tied to clear objectives; others lack clarity or adaptability.
	Partial	
Resources and staffing	Largely absent	<ul style="list-style-type: none"> Overwhelmingly short-term, grant-based funding cycles. Desire for pooled budgets but significant barriers cited. Few examples of joined up training or workforce development.

Prif benawdau	Sgôr	Yr hyn sy'n gweithio'n dda/ddim cystal
Cefnogaeth strategol a nodau a rennir	Oren	<ul style="list-style-type: none"> Rhai partneriaid wedi ymrwymo'n fawr; eraill wedi'u cyfyngu gan adnoddau neu flaenoriaethau sefydliadol sy'n newid. Mae gan rai partneriaethau ganlyniadau cyffredin a rennir (e.e., tystiolaeth o "sefyllfaoedd lle mae pawb ar ei ennill" ac amcanion a rennir). Eraill yn aneglur ("ddim yn siŵr a ydym ni i gyd yn glir ynglŷn â chyfeiriad").
Gwerthoedd, ymddiriedaeth a chyfranogiad partneriaid	Gwyrdd	<ul style="list-style-type: none"> Mae'r rhan fwyaf o bartneriaethau'n nodi ymddiriedaeth a pharch rhwng aelodau, gan adeiladu ar berthnasoedd presennol a rhannu parodrwydd i gydweithio.
Rhannu gwybodaeth, dealltwriaeth a chyfathrebu	Oren	<ul style="list-style-type: none"> Ymddengys bod mynediad at ddata/tystiolaeth a'r defnydd ohonynt yn anghyson. Yn aml, caiff arbenigedd gwerthuso ei gomisiynu o'r tu allan i'r bartneriaeth. Mae cyfathrebu dwyffordd rheolaidd yn amlwg.
	Gwyrdd	
Dinasyddion wedi ymgysylltu, yn enwedig y rhai mewn tlodi	Oren	<ul style="list-style-type: none"> Mae cyfranogiad y rhai sydd â phrofiad bywyd yn anghyson iawn, yn aml yn ad hoc, ac yn ddibynnol ar gefnogaeth cyfryngwyr trydydd sector.
Gweithgareddau a rheoli	Coch	<ul style="list-style-type: none"> Tystiolaeth gyfyngedig o olrhain perfformiad strwythuredig; canolbwyntio ar allbynnau nid canlyniadau. Mae gan rai strwythurau sy'n gysylltiedig ag amcanion clir; mae eglurder neu addasrwydd yn brin mewn eraill.
	Oren	
Adnoddau a staffio	Coch	<ul style="list-style-type: none"> Rhan fwyaf o lawer o'r cylchoedd ariannu yn rhai tymor byr, yn seiliedig ar grantiau. Awydd am gyllidebau wedi'u cronni ond rhwystrau sylweddol wedi'u nodi. Prin yw'r enghreifftiau o hyfforddiant neu ddatblygu'r gweithlu cydgysylltiedig.



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What did we find?

- Partnerships show commitment, trust and generally good communication
- Some partnerships have established clear shared outcomes, but shifting priorities can impact this
- Lived experience involvement exists but is hugely variable
- Improvements are needed in areas of funding and evaluation, data sharing and performance management
- Clear recognition of the third sector's contribution

Beth wnaethom ei ganfod?

- Mae partneriaethau'n dangos ymrwymiad, ymddiriedaeth a chyfathrebu da yn gyffredinol.
- Mae rhai partneriaethau wedi sefydlu canlyniadau clir a rennir, ond gall blaenoriaethau sy'n newid effeithio ar hyn.
- Mae cyfranogiad gan rai sydd â phrofiad bywyd yn bodoli ond mae'n amrywiol iawn
- Mae angen gwelliannau ym meysydd ariannu a gwerthuso, rhannu data a rheoli perfformiad
- Cydnabyddiaeth glir o gyfraniad y trydydd sector



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What does this tell us?

- Families need services that talk to each other, not work in silos
- Partnerships need stable funding and strong leadership to plan for the long term
- People with lived experience must be involved as co-creators of solutions

Beth mae hyn yn ei ddweud wrthym?

- Mae angen gwasanaethau sy'n cysylltu â'i gilydd ar deuluoedd, nid gwasanaethau sy'n gweithio mewn seilos.
- Mae angen cyllid sefydlog ac arweinyddiaeth gref ar bartneriaethau er mwyn cynllunio ar gyfer yr hirdymor.
- Rhaid i bobl sydd â phrofiad bywyd fod yn rhan o greu atebion ar y cyd.



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Argymhellion

Amserlen	Camau Allweddol
Ar unwaith (0-6 mis)	<ul style="list-style-type: none">•Rhannu arferion da a nodi tri phrosiect lleol y gellir eu hehangu•Ymgysylltu â phartneriaethau cenedlaethol/rhanbarthol/lleol i ledaenu'r adroddiad a chefnogi hunanasesiad yn erbyn nodweddion cydweithio effeithiol•Archwilio modelau i ddatblygu grŵp cynghori cenedlaethol yn cynnwys rhai sydd â phrofiad bywyd o dlodi•Eiriol dros roi mwy o bwyslais ar gydnabod cydweithio
Tymor byr (6-18 mis)	<ul style="list-style-type: none">•Archwilio cyfleoedd i dreialu cyllid a gydgasglwyd amlflwyddyn•Caffael neu adeiladu canolfan dystiolaeth a rennir•Lansio cynllun hyfforddi a secondio traws-sector
Tymor canolig (18-36 mis)	<ul style="list-style-type: none">•Comisiynu tîm gwerthuso annibynnol i asesu effaith gweithio mewn partneriaeth ac enillion ar fuddsoddiad (ROI).•Cynnwys cynrychiolwyr lleisiau'r rhai sydd â phrofiad bywyd o dlodi ar fyrddau statudol
Hirdymor (3+ blynedd)	<ul style="list-style-type: none">•Eiriol dros newid polisi cenedlaethol•Ymgorffori'r ganolfan dystiolaeth a rennir trwy ddefnyddio cyllidebau cyfun a chomisiynu



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Recommendations

Timeframe	Key Actions
Immediate (0-6 months)	<ul style="list-style-type: none">• Share good practice and identify 3 scalable local projects• Engage national/regional/ local partnerships to disseminate report and support self assessment against features of effective collaboration• Explore models to develop a national lived experience of poverty advisory group• Advocate for greater emphasis to be placed on recognition of collaboration
Short term (6-18 months)	<ul style="list-style-type: none">• Explore opportunities to pilot multi-year pooled funding• Procure or build a shared evidence hub• Launch cross-sector training and secondment scheme
Medium term (18-36 months)	<ul style="list-style-type: none">• Commission an independent evaluations team to assess partnership impact and ROI• Embed representatives of the voices of those with lived experience of poverty into statutory boards
Long term (3+ years)	<ul style="list-style-type: none">• Advocate for national policy change• Embed the shared evidence hub using pooled budgets and commissioning



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What will we do?

Key stakeholders involved in the design and delivery of this needs assessment will continue to work together to act on the recommendations, and we encourage all organisations and partnerships to use these findings and the resources developed to identify ways to strengthen their own collaborative working.

Beth fyddwn ni'n ei wneud?

Bydd rhanddeiliaid allweddol sy'n ymwneud â dylunio a chyflawni'r asesiad o anghenion hwn yn parhau i gydweithio i weithredu ar yr argymhellion. Rydym yn annog pob sefydliad a phartneriaeth i ddefnyddio'r canfyddiadau hyn a'r adnoddau a ddatblygwyd i nodi ffyrdd o gryfhau eu cydweithio eu hunain.



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What can you do?

Every organisation has a role to play. Every partnership can do better. Together, we can turn fragmented efforts into a united front against child poverty and give every child in Wales the chance to thrive.

- **Start the conversation**
- **Show what is possible**
- **Champion lived experience**
- **Push for change**

Beth allwch chi ei wneud?

Mae gan bob sefydliad rôl i'w chwarae. Gall pob partneriaeth wneud yn well. Gyda'n gilydd, gallwn droi ymdrechion rhanedig yn ddull unedig yn erbyn tlodi plant a rhoi cyfle i bob plentyn yng Nghymru ffynnu.

- **Dechrau'r sgwrs**
- **Dangos yr hyn sy'n bosibl**
- **Hyrwyddo profiad bywyd**
- **Gwthio am newid**



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Resources

Public Health Network Cymru

[Better Join Up - Public Health Network Cymru](#)

Needs Assessment

Self Assessment

Literature review

Examples of effective collaboration

Other support

Thank you very much!

Adnoddau

Rhwydwaith Iechyd Cyhoeddus Cymru

[Cysylltiadau Gwell - Public Health Network Cymru](#)

Asesiad o Anghenion

Hunanasesiad

Adolygiad llenyddiaeth

Enghreifftiau o gydweithio effeithiol

Cymorth arall

Diolch yn fawr!